

3rd Annual

Inclusive Campus Initiative Campus Partner Summit

“Building Our Inclusive Campus Ecosystem”



Monday, June 26

Michigan State University
STEM Building (642 Red Cedar Road)
8:30 a.m.–2 p.m.



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For questions, contact
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3rd Annual Inclusive Campus Initiative Campus Partner Summit

Monday, June 26 | STEM Building, 642 Red Cedar Rd. | 8:30 a.m.-2 p.m.

SCHEDULE-AT-A-GLANCE

TIME	WHAT	WHERE
8:15 A.M.	CONTINENTAL BREAKFAST Check-in (located in the center of STEM building, first floor)	STEM 1130
9 A.M.	WELCOME & OPENING REMARKS	STEM 1130
9:20 A.M.	ICI REFLECTIONS	STEM 1130
9:40 A.M.	THREE CAMPUS PARTNER FLASH PRESENTATIONS a. "Accessibility as DEI" b. "LBGTQIAS2+ Perspectives in DEI" c. "Centering DEI in RVSM Prevention"	STEM 1130
10:20 A.M.	NETWORKING BREAK	
10:40 A.M.	DEI FOUNDATIONS UPDATE	STEM 1130
10:50 A.M.	STRATEGY SESSION BREAKOUTS a. Community Trauma Response Team b. Campus Resource Sharing c. Inclusive Digital Spaces	STEM 2201 STEM 1201 STEM 1130
Noon	LUNCH	(center of STEM building, 1 st floor)
12:25 P.M.	WHY GLOBAL DEI?	STEM 1130
12:40 P.M.	LUNCH KEYNOTE "A Spiritual Journey in MSU's Inclusive Ecosystem: A Reflection of a Fijian Spartan" featuring Lité Seruvakula	STEM 1130
1 P.M.	PANEL "Untold Stories of MSU Student Success through a DEI Lens"	STEM 1130
1:50 P.M.	WRAP-UP	STEM 1130



Inclusive Campus Initiative

Community Engagement Guidelines

1. Take care of yourself.
2. Seek to understand, not to judge.
3. Commit to continuous learning and curiosity.
4. Seize this opportunity to meet new people.
5. Consider intent versus impact.
6. Respectfully share suggestions, ask questions, ask clarifications.
7. Demonstrate grace and patience.
8. Consider “tone” when commenting, sharing information and offering suggestions.
9. Be in community with one another in an equal capacity.





FULL SCHEDULE

Monday, June 26

Michigan State University | STEM Building (642 Red Cedar Road) | 8:30 a.m.–2 p.m.

Part I

STEM 1130

CONTINENTAL BREAKFAST | 8:15 a.m. | STEM 1130

WELCOME & OPENING REMARKS | 9 a.m.

- Stephanie Chau, assistant director for undergraduate diversity, College of Agriculture and Natural Resources (CANR)
- Matea Čaluk, associate director, Prevention, Outreach & Education (POE) Department Office for Civil Rights and Title IX Education and Compliance

INCLUSIVE CAMPUS INITIATIVE REFLECTIONS | 9:20 a.m.

- Meaghan Kozar, project manager, Inclusive Campus Initiative

CAMPUS PARTNER FLASH PRESENTATIONS | 9:40 a.m.

1. “Accessibility as DEI,” Shelby Gombosi, assistant director, Resources for Persons with Disabilities (RCPD)
2. “LGBTQIA2S+ Perspectives in DEI” Grace Wojcik, director, The Gender and Sexuality Campus Center (GSCC)
3. “Centering DEI in RVSM Prevention” Matea Čaluk, associate director, POE

NETWORKING BREAK 10:20-10:35 a.m.

DEI FOUNDATIONS UPDATE | 10:40-10:50 a.m. | STEM 1130

Mina Shin, DEI Learning Development Specialist, Office for Institutional Diversity and Inclusion and Patricia Stewart, Director, Education and Development Programs, Office for Institutional Diversity and Inclusion

STRATEGY SESSION BREAKOUTS | 10:50-11:55 a.m.

Strategy Session Framing: Kim Steed-Page, director, Student Parent Resource Center

Participants are invited to offer feedback, ask questions and offer recommendations related to the following key areas for supporting our historically marginalized communities. Participants will select one breakout session. (See page 7 for descriptions of each session.)

- a. Community Trauma Response Team | STEM 2201
- b. Campus Resource Sharing | STEM 1201
- c. Inclusive Digital Spaces | STEM 1130

Part II

Part III STEM 1130

“Why Global DEI?” | 12:25 p.m. | STEM 1130

Anjam Chaudhary, DEI coordinator, International Studies and Programs

“A Spiritual Journey in MSU’s Inclusive Ecosystem: A Reflection of a Fijian Spartan” | 12:40 p.m. | STEM 1130

Lité Seruvakula, Hubert Humphrey Fellow Alumni

“As an international fellow from Fiji, Lite Seruvakula went through a life-changing condition in a foreign land with her family not around to support her. Through her faith and people connections in the inclusive Spartan ecosystem, she was able to overcome all obstacles and create a sense of purpose in her current work.”

“Untold Stories of MSU Student Success through a DEI Lens” Panel | 1-1:50 p.m. | STEM 1130

Moderator, Juan Flores, Student Success and Community Initiatives coordinator, Office of Cultural & Academic Transitions

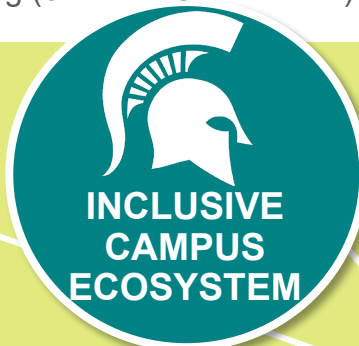
“Student success is a central pillar of the work we do on this campus each day. Centering student success on the values of inclusion and equity undoubtedly contributes to creating an ecosystem of support for our historically marginalized Spartans. Colleagues on this panel will reflect on the ways they have continued to serve students and implement strategies to create a sense of belonging at MSU throughout the years. As we continue to face the ever-changing landscape of higher education and multiple iterations of leadership changes on our campus, the carefully curated panel will address the untold stories of supporting students throughout their MSU journeys, thus contributing to the success of hundreds of Spartans over decades of service to the university.”

- Brenda Nelson, associate director of Diversity, Equity, Inclusion and Belonging for Culinary Services
- Luis Garcia, director, MSU Migrant Student Services
- Murray Edwards, assistant director, Office of Cultural & Academic Transitions
- Stephanie Chau, assistant director for Undergraduate Diversity, CANR
- Swapna Hingwe, director of Psychiatry and associate director of Counseling and Psychiatric Services (CAPS)

Part IV STEM 1130

Monday, June 26

Michigan State University | STEM Building (642 Red Cedar Road)
8:30 a.m.–2 p.m.



Strategy Sessions Breakouts | 10:50-11:55 a.m.

a. Community Trauma Response Team | STEM 2201

Description:

This session invites participants to provide feedback and suggestions for the creation of a “Community Trauma Response Team (CTRT).” This team would address the need for a coordinated effort aimed in increasing communications while providing support in addressing trauma events that may occur and cause harm to our historically marginalized communities.

Facilitators:

Dwayne Jones, detective sergeant, Bias Incident Response Unit Community Support Division
Department of Police and Public Safety
Nate Strauss, assistant director, MSU Hillel
Ryan Smith, assistant university ombudsperson

b. Campus Resource Sharing | STEM 1201

Description:

This session invites participants to provide feedback and suggestions for ways campus partners can share resources (financial, programmatic, supplies, basic needs, etc.). What are we seeing and hearing? How are students finding out about resources? How can we streamline and centralize an understanding of the process for accessing support resources? What is available? How can we consolidate information so that students are more informed where access to resources moves beyond “who you know.”

Facilitators:

Kim Steed-Page, director Student Parent Resource Center
Tariq Abdelhamid, chief Lean Enterprise officer, associate professor of Lean
David Norde, assistant director, Office of Financial Aid



a. Inclusive Digital Spaces | STEM 1130

Description:

This session invites participants to provide feedback and suggestions for ways we can increase awareness of campus wide DEIB efforts through examining MSU’s digital spaces (website, social media, Spartan365, etc.). What are the current limitations and challenges with MSU’s websites? How can we increase visibility of more inclusive representation of the many DEIB efforts at MSU for both students and faculty/staff? How can we encourage and support greater collaborations and amplification of DEIB events and resources?

Facilitators:

Bethany Balks, associate director of communications, Residence Education and Housing Services
Francisco Velazquez, associate director of communications, Student Life & Engagement
Shelby Gombosi, assistant director, RCPD

Speakers, Presenters and Facilitators



Matea Čaluk, M.Ed.

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presenter

Speakers, Presenters and Facilitators



**INCLUSIVE
CAMPUS
INITIATIVE**

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facilitator

Featured Speaker!

“A Spiritual Journey in MSU’s Inclusive Ecosystem: A Reflection of a Fijian Spartan”



Lité Seruvakula, M.A.

(she/her/hers)

Hubert Humphrey Fellowship Alumni |
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Lité Seruvakula is a Hubert Humphrey Fellowship Alumni from the Fiji Islands located in the Pacific Ocean. She received her B.A. in Hotel Management and an M.A. in Event Management. She currently works as a Professional Aide at Michigan State University’s Student Life & Engagement. She came to MSU to study Human Resources Management. She is currently working on two Diversity Equity Inclusion and Belonging projects with SLE’s Human Resources and Culinary Services.

She has spent 22 years in the hospitality industry in Fiji working for 5-star international brand hotels managing operations. Later, she moved into Human Resources where she worked closely with the local community, NGO’s and government in corporate social responsibility community development projects. She later joined the University of South Pacific HR regional section that looked after 12 campuses in the Pacific.



Lunch Keynote
12:30 p.m. | STEM 1130

3rd Annual Inclusive Campus Initiative Campus Partner Summit

Brenda Nelson (she/her/hers)

Associate Director of Diversity, Equity, Inclusion & Belonging for Culinary Services | nelsonb1@msu.edu

Panelists



Brenda Nelson, MA is the associate director of Diversity, Equity, Inclusion & Belonging for Culinary Services at Michigan State University. Brenda is currently a fifth-year doctoral candidate in Higher Adult Learning Education at Michigan State University with an emphasis in belonging, persistence, retention and leadership. Brenda uses servant leadership principles to create a positive environment that promotes academic, personal, and professional success. She has supported and encouraged student and staff professional development at every level and constantly works to create a culture of love, compassion and commitment. Brenda has delivered a multitude of moving presentations to encourage and motivate students and staff to define who they are and what passions drive them. The focus of her talks has been the concept of discovering and defining your authentic self.

Brenda was awarded in 2018 the Inspirational Woman of the Year Award in the Professional Advancement category by the MSU Center for Gender in Global Context. She was awarded in 2018 the Equity and Inclusion Award from the Michigan chapter of the American College Personnel Association (ACPA-MI). She was also awarded the Jack Breslin Distinguished Staff Award based on her commitment to excellence in 2014. Nelson has been recognized for her upstanding moral character on multiple occasions, including in 2004 with the recognition of the Dorothy Millbrook Staff Award sponsored by the Resource Center for Persons with Disabilities for her commitment to fair and equal treatment of all employees. Nelson has served on various committees and panels, has presented at many different conferences.

“Untold Stories of MSU Student Success through a DEI Lens” | 1-1:50 p.m. | STEM 1130

Stephanie Chau (she/her/hers)

Assistant Director for Undergraduate Diversity, College of Agriculture and Natural Resources | chaus@msu.edu

Stephanie Chau is the assistant director for undergraduate diversity for the College of Agriculture and Natural Resources at Michigan State University (MSU). Chau coordinates the Michigan Indian Leadership Program and is involved in outreach and engagement with the Native American Community. She is an enrolled citizen of the Little River Band of Ottawa Indians, and has been active in the Native American community for over 50 years.

Chau is the co-advisor for the MSU chapter of the Minority in Agriculture, Natural Resources and Related Sciences (MANRRS) providing advising and support to undergraduate students from diverse backgrounds.

Previously, Chau was a member of the MSU GEAR UP team for 10 years. The initiative, Gaining Early Awareness and Readiness for Undergraduate Programs, is designed to increase the number of low income students who are prepared to enter and succeed in post-secondary education.

Murray Edwards (he/him/his)

Assistant Director, Office of Cultural & Academic Transitions |
edward12@msu.edu

Murray Edwards has been with the Office of Cultural & Academic Transitions for over 35 years and has served in various leadership roles at Michigan State University. He began his career as a Minority Aide for the Minority Aide Program (now MRULE/ICA program) and as a graduate assistant for Residence Life. He has been involved in numerous programs centered on student retention and success founding such programs as MAGIC (Maximizing Academic Growth in College), the Black Male Initiative, the FOCUS (Foundations of College Undergraduate Success) Conference and the Success Series. Murray was awarded the All-University Excellence In Diversity in 2009 & the Black faculty, Staff and Administrators Contemporary Leader Award for Dedication and Commitment to the Black Community in 2020. Also, he founded & chaired the Statewide Conference on the Black Male for over 14 years.

Panelists



“Untold Stories of MSU Student Success through a DEI Lens” | 1-1:50 p.m. | STEM 1130



Luis Garcia (he/him/his)

Director MSU Migrant Student Services | garcial@msu.edu

Luis Alonzo Garcia's life experiences relate perfectly to the work he does at Migrant Student Services. Raised with 11 brothers and sisters, he is from a migrant farm worker background who earned his high school diploma by attending night school. He went on to become a first-generation college graduate from Ferris State University in Human Services. He served over two years with Peace Corps in South America and earned his master's degree in Continuing Education from MSU.

Currently, he is serving as the director of MSU's Migrant Student Services and oversees its primary projects College Assistance Migrant Scholars Program (CAMP Scholars), High School Equivalency Program (HEP), National Migrant Scholars Internship Initiative (NMSI), MSS International Initiatives (II), La Cosecha (Project) and Identification & Recruitment Center (ID&R). These projects along with other initiatives and smaller grants all focus on servicing Migrant/Seasonal Farmworker (MSFW) seeking to further their education.

Luis brings enormous skills and experience to Migrant Student Services and is pivotal in identifying issues related to farmworker families and their challenges. With his extensive knowledge and strong leadership skills he works closely with MSU, and state, national and international leaders to ensure funding and engagement that supports MSFW issues but specifically advancing their education.

In his free time, Luis continues to nurture the wonders of his garden and cooking with his very own vegetable and flowers. One dream of his is to teach a cooking class. Relaxing and spending time with his family is also an important activity.



Swapna Hingwe, DO (she/her/hers)

Director of Psychiatry and Associate Director of Counseling and Psychiatric Services | hingwesw@msu.edu

Swapna has served as a psychiatrist on MSU's campus since 2009. She currently serves as the associate director of CAPS and the director of Psychiatry at CAPS. Swapna completed her undergraduate, master's degree, medical school (MSUCOM) and psychiatry residency training at MSU.

Her work centers around mental health equity for historically marginalized student populations on campus, integrative and intersectional psychiatry and eating disorders. She specializes in working with students of color, international students and LGBTQ+ students. In 2021, she published a book chapter entitled: Mental Health Considerations for Black, Indigenous, and People of Color: Trends, Barriers, and Recommendations for Collegiate Mental Health. She also serves as a campus coach for the Equity in Mental Health on Campus initiative supported by the Steve Fund, a non profit national organization committed to improving the mental health and well-being of students of color.

Panelist



“Untold Stories of MSU Student Success through a DEI Lens” | 1-1:50 p.m. | STEM 1130

Juan Flores (he/him/el)

Student Success and Community Initiatives Coordinator, Office of Cultural & Academic Transitions | floresj2@msu.edu

Moderator



Juan Flores Grew up in Southwest Detroit and credits his success to his upbringing in Detroit. He is extremely grateful for the circumstances, times, places and environments that surrounded his young and adolescent year because without those experiences he would not be the person he is today. He is the oldest of ten siblings and was the first in his family to graduate from high school. Juan was an average student who had no plans to attend college, but by pure coincidence during the fall of his senior year, he met Lucinda Briones, a recruiter for Michigan State University who inspired him to apply. Lucinda's message was so profound that it ended up altering the course of his life. Juan was admitted to Michigan State University and went on to earn a bachelor's and a master's Degree.

Throughout his undergraduate and graduate experience at Michigan State University, Juan was heavily involved in leadership and extracurricular activities that benefited the campus community. These experiences later led to the realization that his calling was to work in higher education. His passion for helping students feel a sense of belonging and navigate campus resources landed him his first job as an academic advisor for the College of Natural Science. Two years later Juan accepted a coordinator position in the Division of Student Affairs and Services Office of Cultural and Academic Transitions (OCAT). Accepting the job at OCAT was a way to give back for all the assistance and leadership opportunities he received from the office during his undergraduate experience.

Working at OCAT has provided Juan numerous opportunities to enhance the student experience. In his OCAT role, Juan serves as a coordinator in many Student Success Initiatives. i.e., Intercultural Aide Program, Maximizing Academic Growth in College Summer Bridge/ Transition program, Annual Día de la Mujer Conference, Latinx Student Mentoring program, Annual Thanksgiving Day Fellowship Dinner, Leadership Institute, and advisor to Council of Racial & Ethnic Students (CORES) group Culturas de las Raza Unidas (C.R.U.) Latinx Student Organization. Additionally, Juan appreciates the opportunity to have served as a co-director of the International Engagement in Mexico (IEM) Education Abroad program that is one of the largest most diverse programs offered at MSU. Juan is an advocate of experiential learning and has served as an instructor for IEM since 2012.

Inclusive Campus Initiative



Photo taken from the Fall 2022 ICI Student Summit | Erickson, Kiva

What is the Inclusive Campus Initiative?

The Inclusive Campus Initiative (ICI) is a transformative **ground-up** approach for implementing DEIB practices centered on advocacy for the ongoing needs of historically marginalized students. By creating opportunities for community rebuilding and increasing communications and collaborations with campus partners, the ICI is helping to build an **inclusive campus ecosystem** at Michigan State University.

The Inclusive Campus Initiative is sponsored by the Office of the Vice President for Student Life & Engagement (SLE). The ICI was created in response to the spring 2020 Asian Pacific Islander Desi American (APIDA) anti-Asian violence virtual town hall. The ICI is a result of the vision of Vennie Gore, the senior vice president of SLE, along with the strategic guidance of Kelly High McCord, director of Human Resources for SLE and Tariq Abdelhamid, chief lean enterprise officer for SLE.

The Inclusive Campus Initiative is managed by Project Manager Meaghan Kozar who works alongside the ICI Leadership Advisory Team, the ICI Student Advisory Committee and many campus partners at Michigan State University.



[LEARN MORE HERE](#)

**Thank you to the 2023
ICI Summit Planning Committee!**

**Anjam Chaudhary
Dwayne Jones
Matea Čaluk
Meaghan Kozar
Shelby Gombosi**

Stay connected!



@MSUInclusiveCampus



Join LinkedIn Group
"MSU Inclusive Campus Initiative"



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