Inclusive Campus Initiative Timeline

2020

- **(October)** Senior VP Vennie Gore is appointed Interim VP for Student Affairs & Services

2021-22

- **(March 25)** APIDA Anti-Asian Violence virtual townhall
- **(March 26)** SVP Gore along with SLE HR Director, Kelly High McCord and Chief Lean Enterprise Officer, Tariq Abdelhamid create ICI framework and vision while defining roles and responsibilities of ICI Interim Project Manager job position.
- **(May)** Meaghan Kozar is hired as ICI Interim Project Manager.
- **(June)** ICI Summit planning committee (staff within SAS/RHS) is convened.
- **(July)** ICI two-day summit held at Kellogg Hotel & Conference Center.
- **(September)** 1st ICI Virtual Community Forum
  - Total of 9 VCFs—September (2), October (2), November (2), January (1), February (1), March (1), July (1)
- **(November)** Four ICI Task Forces are created to support student demands and ongoing concerns
- **(May)** Vennie asks ICI Task Forces to serve as the Action Work Team for the DEI Strategic Plan
- **(June)** 2nd ICI summit is held at STEM building

forthcoming

- **(September 11)** ICI Student Summit: Building a Foundation, Erickson Kiva
- **(September 15)** ICI DEIB Campus Communities monthly luncheon for campus partners begins (staff, faculty, administration), Brody large private dining room (virtual option available)