

# Inclusive Campus Initiative Timeline

## 2020

- **(October)** Senior VP Vennie Gore appointed interim VP for Student Affairs & Services

## 2021-22

- **(March 25)** APIDA Anti-Asian Violence virtual townhall.
- **(March 26)** SVP Gore along with SLE HR Director Kelly High McCord and Chief Lean Enterprise Officer Tariq Abdelhamid create ICI framework and vision while defining roles and responsibilities of ICI Interim Project Manager job position.
- **(May)** Meaghan Kozar hired as ICI interim project manager.
- **(June)** ICI Summit planning committee (staff within SAS/RHS) is convened.
- **(July)** ICI two-day summit held at Kellogg Hotel & Conference Center.
- **(August)** Rebekah Long hired as an ICI communications assistant.
- **(September)** 1<sup>st</sup> ICI Virtual Community Forum.
  - Total of 9 VCFs—September (2), October (2), November (2), January (1), February (1), March (1), July (1).
- **(November)** Four ICI Task Forces created to support student demands and ongoing concerns.
- **(January)** Skye Flores hired as ICI practicum student.
- **(May)** SVP Gore asks ICI Task Forces to serve as the Action Work Team for the DEI Strategic Plan.
- **(June)** 2<sup>nd</sup> ICI summit held at STEM building.

## *forthcoming*

- **(Sept. 11)** ICI Student Summit “Building a Foundation,” Erickson Kiva.
- **(Sept. 15)** ICI DEIB Campus Communities monthly luncheon for campus partners begins (staff, faculty, administration), Brody large private dining room (virtual option available).