



**July 2022**

### **What is the Inclusive Campus Initiative (ICI)?**

The [Inclusive Campus Initiative](#) sponsored by the Office for Senior Vice President for Student Life & Engagement aims to support ongoing student concerns, increase DEI communications and create an Inclusive campus ecosystem at Michigan State University.

## **WHAT'S NEW?**

### **1. [ICI Virtual Community Forum #9—Tuesday, July 26 \(6-7 p.m.\)](#)**

**Zoom Link:** [msu.zoom.us/j/92744656118](https://msu.zoom.us/j/92744656118) **Pass:** inclusion

#### **“Navigating a Chaotic World: How Do We Push Forward?”**

During this ICI Virtual Community Forum, our goal is to create a space for processing the constant stream of violence in and outside of our communities. We will start to create action steps on how to address violence while supporting each other together. This forum is in collaboration with **ASMSU Chief Diversity, Equity and Inclusion Officer Nadir Hamid, Violence Free Communities** and **Black Students' Alliance**.

### **2. ICI Summit #2 Complete!**

In attendance were over 100 staff from within the Division of Student Life & Engagement along with many campus partners who participated in a two half-day summit. Highlights included a panel of experts who shared their knowledge of MSU's Anti-Discrimination Policy (ADP) and how it protects students while providing us insight into the new MSU ADP review committee. Participants also had the opportunity to connect with one another while providing feedback on the work of our [ICI Task Forces](#). A larger overview of the summit will be provided in the ICI end-of-year report expected to come out in the next couple of months.

### **3. [ICI DEIB Campus Communities Monthly Lunches](#)**

Sept. 15, Oct. 14, Nov. 18; noon-1:30 p.m. in the Brody large private dining room

Building on the momentum from the ICI summit, these monthly lunches are offered to professional MSU staff, faculty, administration and academic specialists. The purpose of these monthly lunches are to increase communications, promote collaboration, share updates on progress of DEI projects, resources, concerns and questions, and spotlight a campus DEI partners. **A registration link for the in-person lunch will be sent out a week prior to the dates.** Campus partners can also join us by logging into zoom.

**Zoom:** [-msu.zoom.us/j/91480274267](https://msu.zoom.us/j/91480274267) **Pass:** inclusion

#### 4. ICI Student Summit

Sept. 11 (Time TBD)

We are currently in the process of planning a summit for student leaders aimed in building community, informing about the ICI and working toward building a more inclusive community among student leaders.

## ONGOING

### [ICI Task Forces](#) Highlight

#### [Task Force #1: “Inclusive Education, Training and Programming”](#)

**Purpose statement:** Sharing and supporting on-going educational programming and training efforts that impact the culture of Michigan State University.

*Ongoing discussions and projects:*

1. [Hate Has No Home Here campaign](#)
2. Revitalization of OCAT, its programming and Intercultural Aide program
3. Anti-Discrimination Policy education and training (ADP was the central topic of our ICI summit.)
4. [Overhaul DEI training \(i.e., Anti-racist lens, Antisemitism and Islamophobia\)](#)
5. Members of this task force will support the planning of the ICI student summit.

## CAMPUS UPDATES

The Inclusive Campus Initiative will provide sporadic updates on the changes taking place at MSU to improve campus safety.

Stay connected through [ICI's FAQs](#)



[\(View image here\)](#)

## **Campus Lighting**

We are appreciative of the work [Infrastructure Planning and Facilities \(IPF\)](#) has made towards improving campus lighting. @facilitiesmsu

Here are a few updates:

- Existing campus lighting has been upgraded or replaced with new energy-efficient LED lamps and light fixtures.
- New LED lighting has improved visual acuity and safety and security across campus.
- New LED fixtures and lamps are saving MSU significant energy and maintenance dollars while improving lighting levels by 33%.
- A separate lighting initiative is being planned to address additional areas throughout campus.

**Follow us on Instagram @MSUInclusiveCampus**