

After NAISO hosted our Native Issues Town Hall, we created a list of demands of the university that we think will help make campus more inclusive and welcoming for Native students at Michigan State University.

### **We as NAISO demand:**

- **Meet with msu admin for extended dialogue about issues brought up at the Town Hall**
  - With Provost office, Vinnie Gore, and President Stanley
- **Better understanding and data representation on Native American and Indigenous students.** Currently the numbers within the reports distributed by the university are confusing, the numbers don't align with other previous reports, and there are many questions unanswered surrounding who is actually being counted
  - Disaggregating the data. Tribal identification should be kept after admission to the university, currently it is not.
- **Retention and persistence support - including mentoring, transition and training for faculty/staff at MSU**
  - EAGLE has advocated for a program that supports OCAT Coordinator called the Aanii Transition Support Program. The Faculty/Staff community is currently providing this in a reactionary form because we have full time jobs, this work is in addition to what we are responsible for.
- **Michigan State needs to officially recognize Indigenous Peoples' Day**
  - The same way we celebrate and/or recognize MLK, Delores Huerta and Cesar E Chavez Celebration, MSU Juneteenth Celebration.
  - **Ways MSU can recognize Indigenous Peoples' Day:**
    - Day off.
    - MSU needs to turn social media comments off on any Indigenous Peoples' Day posts they share.
    - MSU Acknowledge that Indigenous students are a part of this campus.
    - MSU creating events, etc. in Native student support - speaker series, etc.
    - Proper education on the history of Indigenous peoples, particularly in relation to the university, and elevation of current issues within Indigenous communities, especially in the area, and uplifting our voices. Not only is our history currently ignored (and mis-taught) many people on this campus don't even know that Indigenous peoples still exist. Many of us here with NAISO have had experiences like this.
- **Change the New Student Orientation information to include accurate history about the University and include the Land Acknowledgement**
- **Change the DEI training content to be more inclusive to Indigenous peoples**
- **Remove "Pioneer Land Grant College" from the campus entrance pieces**

- **Institute a definition of hate speech.**
- **Change the name of Morrill Hall**
  - Approved in 2021 from ASMSU for this name change to happen - by a former NAISO alumni member. Now we wait to hear more. Does it have to be so procedural - the effect on the naming (especially for students learning about their history - then to learn about the impact of land grab) triggers thoughts of - I'm not supposed to be here and is a reminder of that when I see terminology that historically carries trauma.
- **Support the Native American Institute by naming a Director with an equitable salary and budget** (a full-time director, associate director, a communications professional, an administrative staff, and four FTEs for full-time academic specialists)
- **Correct pay inequities among Native faculty, staff and graduate students**
- **Hire a Special Advisor to the President on tribal relations**
- **Hire Academic Advisors and Recruiters committed to Native student needs**
- **Hire Native staff and faculty to support campus equity innovation.**
- **Grant Department status to American Indian and Indigenous Studies**
- **Land Back: Allow unlimited Native access to harvest on territories held by MSU and relinquish a percentage of MSU landholdings to Michigan tribes.**
- **Require all undergrads to take one or more courses on Indigenous studies and history**
- **More advertisement from MSU about less commonly taught languages being offered at MSU, specifically the Anishinaabemowin section**