



## UPDATE #5

March 2022

### Inclusive Campus Ecosystem

While outreach to students serves as the foundation for the [Inclusive Campus Initiative \(ICI\)](#), this ICI update highlights outreach to our colleagues across Michigan State University (MSU) as we continue building an [inclusive campus ecosystem](#). Specifically, I am excited to share the actionable progress made by our ICI Task Forces toward supporting student demands and ongoing student concerns. This update focuses on the contributions of the Inclusive Physical Environment and Inclusive Policies and Procedures Task Forces in particular.

In addition, with an intentionality toward increasing communications, creating spaces of collaboration that remove diversity, equity and inclusion (DEI) silos, and strategizing together, the ICI is beginning to identify the gaps in policies, procedures and support services for our students that will guide us toward more sustained solutions at MSU.

However, as we make progress, some on-going questions the ICI continues to contemplate include: How do we learn about ongoing DEI efforts and student concerns? How do we stay updated on the progress of ongoing DEI efforts and student concerns? How can we centralize communications? How do we sustain knowledge sharing across campus as students graduate and new groups of students begin their college experience?

Despite these ongoing unanswered questions, I am inspired and hopeful for what the Inclusive Campus Initiative offers this university. I am hopeful because we are building an inclusive campus ecosystem of people across the campus eagerly working in collaboration with us to create a more inclusive campus.

\* \* \*



Meaghan Kozar, Ph.D. (she/her)  
Interim Project Manager  
[Inclusive Campus Initiative](#)

## What's New?

### UPDATES! INCLUSIVE CAMPUS TASK FORCES – Supporting Student Demands and Ongoing Student Concerns

We have completed three meetings for most of the [ICI Task Forces](#) and are now in a place where we are able to share updates on our progress. This update will focus on two of the four task forces. Continue to visit the [ICI Task Force website](#) for more updates.

#### [ICI Task Force #2 – Inclusive Physical Environment](#)

#### [ICI Task Force #3 – Inclusive Policies and Procedures](#)

\* \* \*

## Student Concerns

### INCLUSIVE CAMPUS VIRTUAL COMMUNITY FORUMS

The ICI Virtual Community Forums aim to provide a consistent space for increasing communication and visibility of student-centered, on-campus DEI efforts. These forums create an opportunity for students to share concerns, ask questions and engage in a discussion with a guest administrator(s) about a topic centered on campus safety.

Did you miss February's ICI Virtual Community Forum? [View Video Recording Here](#)

**INCLUSIVE CAMPUS INITIATIVE (ICI) VIRTUAL COMMUNITY FORUM**  
Monday, Feb. 21 (5-6:15 p.m. EST)  
ZOOM MEETING ID: 979 8944 6241 PASSCODE: inclusion

**ANTHONY F. WILLIAMS, JR.**  
ATTORNEY VICE PRESIDENT FOR STUDENT DEVELOPMENT • VICE PRESIDENT FOR STUDENT AND DEAN OF STUDENTS

**REBECCA TOLSON**  
ASSISTANT VICE PRESIDENT OF CUSTOMER SERVICE

**ETHANIEL OLIVO**  
PROVOST DEPUTY DEAN OF DIVERSITY, EQUITY AND INCLUSION, ICI

**DOUGLAS E. ZIMMER**  
DEAN, DEPARTMENT OF ANTHROPOLOGY

**CHRISTOPHER C. STANISLAWSKI**  
ASSISTANT DEAN FOR ADMINISTRATION ICI

**What are the Inclusive Campus Virtual Community Forums?**  
The ICI Virtual Community Forums aim to provide a consistent space for increasing communication and visibility of DEI efforts that are student-centered at Michigan State University. These forums create an opportunity for students, staff and faculty to share concerns, ask questions and engage in a discussion with guest administrators about urgent concerns that impact student success.

- ✓ GET TO KNOW SOME MSU CAMPUS LEADERS!
- ✓ GET UPDATES WITH ON-GOING PROJECTS!
- ✓ ASK QUESTIONS & SHARE CONCERNS!
- ✓ BUILD COMMUNITY!

Email [kozarmae@msu.edu](mailto:kozarmae@msu.edu) with questions.

**INCLUSIVE CAMPUS INITIATIVE VIRTUAL COMMUNITY FORUMS**  
MEETING ID: 979 8944 6241  
PASS: inclusion

**SPRING 2022**  
Monday, Jan. 24  
Monday, Feb. 21  
Monday, Mar. 21  
(5-6:15 p.m. EST)

Sponsored by the Inclusive Campus Initiative and Michigan State University campus partners:  
Senior Vice President, Vennie Gore • Council of Racial & Ethnic Students (CORES) • Council of Progressive Students (COPS) • ASMSU Chief Diversity Equity & Inclusion Officer • Student Life and Engagement • Student Life and Counseling & Psychiatric Services (CAPS)

**\*\*SAVE THE DATE FOR THE FINAL ICI VIRTUAL COMMUNITY FORUM\*\***  
**Monday, March 21 (5-6:15p.m. EST)**

\* \* \*

## DEI Campus-wide Events

*Save the Dates!*

### [APIDA Heritage Month \(MSU\)](#)

---

In celebration of Arab Heritage Month:

#### [Muslim Journeys Event: My First and Only Love](#)

Book discussion with the novel's translator Dr. Aida Bamia (University of Florida)  
Tuesday, March 22, 7 p.m. hybrid, MSU Library 4th Floor and online  
(A few more events may be found at MSU's [Muslim Studies Program Events](#))

---

### [Women\\*s History Month](#)

---

#### [Queering Racial Justice Summit](#)

Michigan State University • March 18-19

---

### [MSU'S RACE IN TWENTY-FIRST CENTURY AMERICAS CONFERENCE](#)

**“Race and Rights: Empowering Our Communities”**

Michigan State University • March 29–30

---

#### [Día de la Mujer Conference \(DDL M\)](#)

**El Sol Que Deshace El Nudo: Ardiente Nuevas Raices**

Michigan State University, Kellogg Hotel & Conference Center

April 16 (8 a.m-4 p.m.)

---

Discover more DEI and student success programming at:

[Office of Cultural & Academic Transitions' Events Calendar](#)

[Institutional Diversity and Inclusion](#)

\* \* \*

## Inclusive Campus Ecosystem

### CAMPUS PARTNERS SPOTLIGHT Supporting Jewish Communities

#### MSU Hillel

Established in East Lansing in 1939, Michigan State University Hillel (MSU Hillel) is the heart of MSU's Jewish community. Over the past 22 years, Hillel has experienced a renaissance of Jewish life. Today, MSU Hillel is a thriving center of Jewish life, impacting thousands of Jewish students annually. With a broad array of programming, MSU Hillel serves more in-state Jewish students than any other Michigan university's Jewish community center and is nationally recognized as role model for Jewish campus life.



Working hand-in-hand with the Jewish Student Union (JSU), MSU Hillel creates an energetic presence on campus, sponsoring over 250 programs a year, including weekly Shabbat dinners, welcome-back programs, Sparty's Bar Mitzvah Party and an annual Broomball Tournament. MSU Hillel offers immersive opportunities to travel to Israel for Jewish and non-Jewish students through several programs including Taglit-Birthright Israel, Fact Finders and Onward Israel, and students can participate in engaging learning opportunities through fellowships such as the Jewish Learning Fellowship, Israel Learning Fellowship (ILF 101/201/301), the DeRoy Leadership Lab and Chavurah. Annually, MSU Hillel engages close to 1,500 students through one-on-one interactions, programs, fellowships and immersive opportunities.

Most importantly, MSU Hillel is here for students. Whether celebrating an academic accomplishment, reaching out to someone in need, delivering matzo ball soup to sick students or simply grabbing coffee and chatting – staff and student leaders are committed to creating a home-away-from-home for all Jewish students at MSU.



On Feb. 21, students from JSU and the Asian Pacific American Student Organization (APASO) held a collaborative program called Allyship and Action: Combatting Anti-Asian hate and Antisemitism on campus.

#### To learn more about the Inclusive Campus Initiative, contact:

Meaghan Kozar, Ph.D., interim project manager – Inclusive Campus Initiative  
Mondays, Tuesdays, Wednesdays at 1855 Place, 3<sup>rd</sup> Floor  
Thursdays and Fridays at the Student Services Building, Rm. 339 (OCAT)  
Email: [kozarmea@msu.edu](mailto:kozarmea@msu.edu)  
Phone: 517-449-9148