

MID-YEAR Spring 2011 EMPLOYMENT APPLICATION

APPLICATION DEADLINE:

Friday
November 19, 2010
by 5:00 PM

*(Applications can be
turned into either the
OCAT office or the
Multicultural Center)*

If you have questions or would like more information about the Aide Program and/or mid-year Aide Selection Process, please contact:

Office of Cultural &
Academic Transitions
339 Student Services
Michigan State University
E. Lansing, MI 48824

Phone: 517.353.7745
Fax: 517.432.1495

Multicultural Center
Michigan State University
Union Bldg.
East Lansing, MI 48824

Phone: 517.432.7153
Fax: 517.432.4660

AIDE PROGRAM STAFF

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So, what exactly *IS* an Intercultural AIDE?

Intercultural Aides are undergraduate student staff members who work in the residence halls to help students make successful social, cultural, and academic transitions at Michigan State University. MSU students come from many different backgrounds and cultural experiences, sometimes from different parts of the world, and when first entering MSU, it is often an overwhelming experience. Therefore, Aides are responsible for providing individualized student contact, informing students about the numerous resources on campus, and providing opportunities for students to meet and interact with students of different cultural backgrounds and experiences.

Along with other residence life staff like Resident Mentors and MRULE student leaders, Aides plan engaging and informative activities that bring individuals as well as groups of students from diverse racial, ethnic, international, and domestic backgrounds together to engage, explore, and learn about issues of academic transitions, culture, social class, geography, religion, race, gender, and ethnicity.



Intercultural Aides Fall 2010

Working as a student staff member of the **Office of Cultural & Academic Transitions**, the Aide serves as a student leader, role model, peer educator, and resource person. The Aide's overall goal is to help create an inclusive environment within both the residence halls and the University at large.

To gain a better understanding of the Aide job, please ask a current Aide, contact a staff person in OCAT.

What we're looking for in candidates:

- ✓ Eagerness & interest in working and interacting with diverse peoples
- ✓ Interest in learning about the many diverse cultures of MSU's community
- ✓ Experience living in a residence hall for at least one semester
- ✓ Open-mindedness towards new ideas and different perspectives
- ✓ Interest in self growth & development
- ✓ Must have a minimum 2.5 cum GPA
- ✓ Previous leadership experience
- ✓ Integrity and maturity
- ✓ A positive and enthusiastic attitude!

What you get from the job:

As an Aide, you can gain many VALUABLE and MARKETABLE skills and experiences, many that are highly-sought after by employers and graduate schools:

- Experience working & interacting with people from diverse backgrounds which leads to greater "multicultural competency" in our increasingly global society
- Strong problem-solving and critical thinking skills and experiences
- Strong facilitation skills and experience working on a team
- Strong communication skills
- Excellent leadership experience
- Life-long friendships
- A great opportunity to finance your living expenses at MSU!

www.ocat.msu.edu

"Connecting Diverse Peoples, Ideas,
and Programs to Enhance Student Success"

AIDE Mid-Year Employment Application

Office of Cultural & Academic Transitions

Michigan State University

339 Student Services Building
East Lansing, MI 48824

517.353.7745

ocat@msu.edu

I have had significant interactions with individuals from (please check all that apply):

- | | |
|--|---|
| <input type="checkbox"/> African American communities/cultures | <input type="checkbox"/> Native American communities/cultures |
| <input type="checkbox"/> Asian Pacific American communities/cultures | <input type="checkbox"/> Arab American communities/cultures |
| <input type="checkbox"/> Chicano/Latino communities/cultures | <input type="checkbox"/> European American communities/cultures |
| <input type="checkbox"/> Jewish communities/cultures | <input type="checkbox"/> Muslim communities/cultures |
| <input type="checkbox"/> Other: _____ | |

Please Type or Print Neatly

PLEASE ATTACH YOUR RESUME

Mr. Ms. (please circle)	Last Name	First Name
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Email Address	PID #
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Local Address	Local Phone
City/State/Zip	Cell Phone

Home Address	Home Phone
City/State/Zip	

Date of Birth	Current Cum GPA	# of Credits Completed
Class Status	Major	

REFERENCES: The reference forms must be filled out & attached to consider your application complete.

Reference Name	Relationship to you	Reference Phone #

Please list the RESIDENCE HALLS you have lived in at MSU:

Hall Name	Dates of Residency

1) Why are you interested in becoming an Aide?

2) What leadership experiences have you had that have prepared you to serve as an Aide?

3) What extracurricular activities have you participated in while at MSU? What kinds of time commitments will you have next year?

4) Identify three (3) resources on campus and what each resource provides for students. Have you ever used these resources?

5) Share your experience(s) with events/program planning. What steps did you take in doing this? What was YOUR specific role in this planning?

6) What are the different staff positions in the Residence Life Staff? How do you think Resident Mentors differ from Aides? What are some of the student groups within the residence hall?

7) Define "Multiculturalism" from your perspective. How might this understanding impact you in your role as an Aide?

8) What experiences have you had interacting with people of different backgrounds (based on race, country, ethnicity, social class, religion, sexual orientation, disabilities, gender, geography, etc.) than you?

9) Describe any "cross-cultural" activities you have participated in while at MSU. What did you learn from them?

The following items must be submitted in order for you to be considered for a position:

- ☐ This NEATLY COMPLETED application
- ☐ Two Reference forms and/or letters
- ☐ Your Resume
- ☐ Transcript of your grades (includes your most recent semester's cum GPA)

<i>/ hereby authorize the Office of Cultural & Academic Transitions, a potential employer, to obtain confidential academic records or data from the University to verify information provided on this application.</i>	
<div>_____</div> <div>Signature</div>	<div>_____</div> <div>Date</div>