



The *mruleICA* PROGRAM

So, what exactly *IS* an Intercultural

APPLICATION DEADLINES

For MID YEAR positions beginning in Jan 2015: **11/20/15**

For 2016 17 positions beginning in Aug 2016: **12/31/15**

Intercultural Aides (ICAs) are undergraduate student staff members who live and work in the residence halls to help students make successful social, cultural, and academic transitions to MSU.

MSU students come from many different backgrounds, cultural experiences, and parts of the world. When first entering MSU, it can be an overwhelming experience. Therefore, ICAs are responsible for providing individualized student contact, informing students about campus resources, and implementing engaged learning opportunities in the different neighborhoods on campus for students to interact across difference and build genuine inclusive community.



As an ICA, you will gain the experiences of :

- Actively engaging with diverse populations as an academic and social role model to support students' needs.
- Developing effective communication, cooperation, and teamwork skills as a means of leading change in multiple, often ambiguous, settings with diverse populations to foster inclusive communities.
- Applying knowledge of identities and intercultural communication to resolve issues, build community, and develop authentic relationships.
- Applying knowledge of campus resources and policies to assist with students' academic and socio-emotional transitions.
- Facilitating and consulting on interpersonal and community conversations by connecting diverse perspectives, ideas, and ways of knowing.
- Valuing the use of holistic, global, and systems perspectives to understand and enhance the communities in which you live and work.

If you have questions or would like more information about the ICA Program, seek out a **current ICA!** They are located in residence halls, and you can also meet them at weekly MRULE Roundtable discussions and ICA-sponsored programs in the various Neighborhoods!

You can also contact **Jeanne Gazel, PhD** (gazeljea@msu.edu) or **Maggie Chen Hernandez** (chenma@msu.edu)

**Mosaic:
The Multicultural
Unity Center**
49 Abbot Rd #226
E. Lansing, MI 48824
Phone: 517.432.7153

What we're looking for in candidates:

- ✓ Eagerness & interest in working and interacting with diverse peoples
- ✓ Interest in learning about the many diverse cultures and peoples of MSU's community
- ✓ Experience living in a residence hall for at least one semester
- ✓ Open mindedness towards new ideas and different perspectives
- ✓ Interest in personal and professional growth & development
- ✓ Must have a minimum cumulative GPA of 2.75
- ✓ Previous leadership experience
- ✓ Integrity and maturity
- ✓ A positive and enthusiastic attitude!



ICA/MRULE Employment Application

Mosaic: The Multicultural Unity Center
Michigan State University

Date Received:

- ☐ I want to be considered for a Mid-Year Spring 2016 ICA Position beginning in January 2016
- ☐ I want to be considered for the upcoming 2016-17 academic year ICA Position beginning in August 2016

Please Type or Print Neatly

Last Name:		First Name:	
Email Address (please use msu.edu acct):		PID #:	
Local Address (for on-campus, provide: Rm#, Hall. Example: "425 West Holden Hall")			
City/State/Zip:		Cell #:	
Home Address:		Home #:	
City/State/Zip/Country:			
Date of Birth	Current Cum GPA	# of Credits Completed	
Class Status (fresh, soph, etc)	Major		

PLEASE ATTACH YOUR RESUME

REFERENCES: Please provide at least ONE letter of recommendation for this application, but identify two individuals who could comment on your character and your potential success as an ICA.

Reference Name	Relationship to You	Reference Phone #

Please list the RESIDENCE HALLS you have lived in at MSU:

Hall Name	Dates of Residency

1) Why are you interested in becoming an ICA?

2) What leadership experiences have you had to prepare you to serve as an ICA? What do you believe to be some of your strongest leadership qualities?

3) Define “interculturalism” from your perspective. How might this understanding impact you in your role as an ICA?

4) What time commitments (ex. student group memberships, work, research lab, internships) will you have next semester or year?

5) Identify a campus resource that you have used and share how this helped you in your academic and/or social success at MSU?

6) Share your experience (s) with events or program planning within a team/group. What was the event(s) and what role(s) did you play on the team/group?

7) Have you had experience with MRULE (Multi-Racial Unity Living Experience) Roundtable Discussions? If yes, what did you gain/learn from it?

8) What experiences have you had interacting with people (work, friendships, family, networks, service) of different backgrounds than yourself (based on race, country, ethnicity, social class, religion, sexual orientation, disabilities, gender, geography, etc.)?

9) Describe any "cross-cultural" activities you have participated in while at MSU. What did you learn from them?

The following items must be submitted in order for you to be considered for a position:

- ☐ This NEATLY COMPLETED application
- ☐ One letter of recommendation
- ☐ Your Resume
- ☐ Transcript of your grades from STUINFO (include most recent semester completed—Spr15 or Sum15)

I hereby authorize the ICA/MRULE program, a potential employer, to obtain confidential academic records or data from the University to verify information provided on this application.

Signature

Date

DEADLINE for Mid-Year Applications: FRIDAY, November 20, 2105

DEADLINE for next academic year's Applications: THURSDAY, December 31, 2015

This application and accompanying materials (resume, letter of recommendation, and grade report) can be submitted in person to **Mosaic: The Multicultural Unity Center**, located on the second floor of the MSU Union, OR these materials (application & accompanying materials) can be scanned and submitted **via email** to:

msuinterculturalism@gmail.com.